

EVALUATION OF PROFESSIONAL STAFF

The Board intends to seek and maintain the best-qualified staff to provide quality education for students. In keeping with this goal, there will be an ongoing appraisal of the performance of staff to provide:

1. A systematic process whereby all staff members may increase the effectiveness of their service, using all available professional resources.
2. Opportunity for all staff member to analyze their strengths and weaknesses as they relate to the teaching and learning process and to discuss objectively the contributions they have made to the school system.
3. Opportunity for the administrative staff to analyze the strengths and weaknesses of individual staff members and to use this knowledge to develop supervisory service to assist individuals in developing objectives to improve their competence. These may relate to the teaching and learning process and/or other professional responsibilities.
4. Effective means by which administrators may make recommendations concerning the continued employment of personnel, the granting of continuing contract, the granting of an increment, and/or other recommendations to the School Board.
5. Identification of staff whose performance is unsatisfactory and recommendations to them concerning corrective action.
6. Identification of superior performance by staff for the purpose of conveying upon them some form of public recognition.

Evaluation of all professional staff will normally be conducted by the School Principal and Assistant Principal and/or such persons as the Principal may designate.

Legal Reference:

RSA 189:14-a, Failure to be Re-nominated or Re-elected

Proposed: 09/12/02
Adopted: 10/08/02

NHSBA Review: 01/23/14